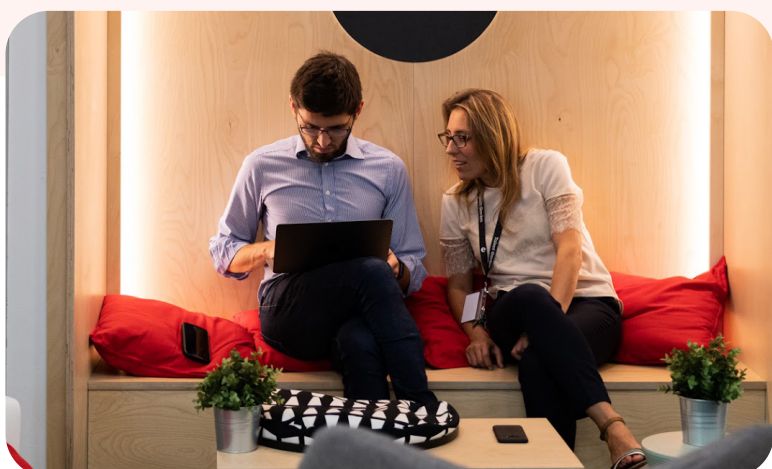


10,000 Workdays and Counting

How Flexible Work Shaped 2024

Pluria users reached a major milestone
–10,000 workdays–proving that flexibility doesn’t mean isolation.

Collaboration at the Core



79% of the workdays are collaborative
When two or more colleagues from the same company get together in the same workspace.



4.0 the average group size for collaboration



Thursday the preferred workday for gatherings



Tuesday preferred workday for meetups in cafés

Collaborative Workdays by day of the week

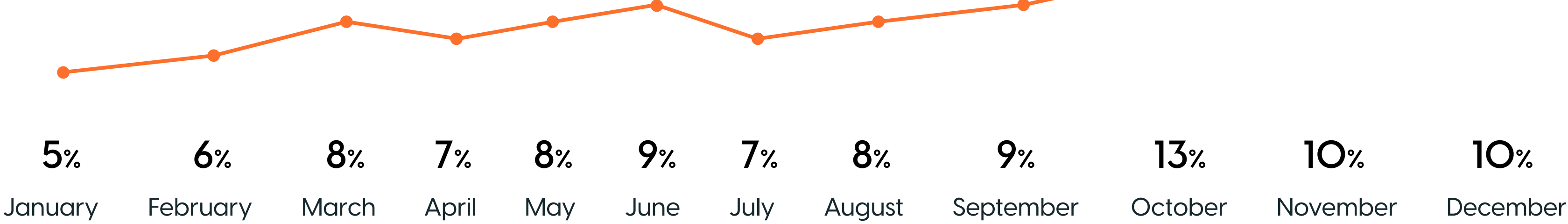


October the peak collaboration month



13 December the day with the highest collaboration activity

Collaborative workdays by month



Where Teams Prefer to Work



44 % in open spaces



56 % in meeting rooms

Out of collaborative workdays in open spaces:



69 % meet in coworkings



31 % gather in cafés

What This Means for the Future of Work

Flexibility fuels teamwork.

Companies embracing hybrid work models can benefit from offering diverse workspace options that encourage both structured meetings and informal connections.

The takeaway?

People still want to work together—they just prefer to choose *where and how.*